Wasco Union High School District Board of Trustees **Special Board Meeting** Boardroom NKVTC Room 4 August 27, 2013 6:00 p.m. **Adopted Minutes**

I. Call to Order -6:00 p.m.

A regular meeting of the Wasco Union High School District Board of Trustees was called to order at 6:00 p.m. by President Wayne Wallace.

Board Members Present Mr. Wayne Wallace, President Mr. Patty Sanchez, Clerk

Administrators Present Mrs. Lori Albrecht Mr. Rob Cobb Mr. Jesse Acebedo Mr. Craig Fulwyler Mr. Cruz Rodriguez

Mr. Joe Elwood Mr. Martin Lonza Mr. Rob Cobb

<u>Classified Management Present</u> Mr. Jeff Payne Mr. Joe Salazar

Mr. John Yanez

<u>Secretary Present</u> Mrs. Gracie Saldaña

<u>Visitors</u> Martin Mejia, Marta Poe, Jose Rios, Diana Villagran

<u>Flag Salute</u> The flag was saluted.

II. Adopt Agenda

It was moved Acebedo by and seconded by Sanchez to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

III. <u>Public Comments</u> None

IV. Discussion and Action

1. Consideration of Superintendent Selection Process

Mrs. Toni Smith of the Kern County Superintendent of School confirmed with the board their decision to move forward with the Superintendent Search and the Board concurred. She shared with the board a few handouts. Mr. Wallace asked if this is the general rule. Mrs. Smith share that it is very typical. There are times when an interim is appointed and the post for the search is at a later time. She reminded the board that we can go through this superintendent search process but not necessarily offer a job. Mrs. Smith reported that we will need clarification this evening as to a

time line that we are all comfortable with, the minimum salary and minimum criteria. Upon establishing these items, this will ensure the parameters of the screen process.

The next thing to decide is the timeline for interviews. She then proposed an interview date of the October 19th with 4-6 interviews. Mrs. Smith then reviewed the process of the superintendent search.

Mr. Mejia asked if the board would allow stakeholders to have a mention in this decision. Mr. Rodriguez stated No. He then shared that Mr. Mejia is the second person to ask this question and his answer is still no. Mrs. Marta Poe shared that in the past the representative of the groups were part of the interview process. Mr. Rodriguez reported that in his twenty years at the Wasco Elementary that was not the way it was done. Mrs. Poe report that although that may be at the Elementary, it has been done in the past at the High School.

Mr. Wallace reported that he has a problem that the board and the employees cannot come to an agreement in negotiations and neither can the representative.

Mr. Acebedo shared that he did not mind the input of the staff. Mr. Fulwyler concurred and stated that he would appreciate the information from the staff but possibly in a different manner.

Mrs. Smith shared that her office has a survey type of form for stakeholders to participate in, she can also present the results at the next board meeting with the board approval, the board concurred.

Mrs. Sanchez shared that earlier this year a survey was distributed that was never distributed before and it lead people to believe that they were being fed certain information. She feels like we don't want to splash this all over town. We need to be a little more careful.

Mrs. Smith then stated the paper screening process will begin on October 10th. It doesn't have to be a regular scheduled board meeting. The screening will begin at 5PM.

She reviewed the procedure on looking up a Superintendent Search on EdJoin. The posting will be up for at least 4 weeks.

 It was moved by Acebedo and seconded by Wallace on the approval of the Appointment of Labor Negotiators (Government Code Section 54957.6) as Mr. Fulwyer, Mrs. Sanchez and Mrs. Smith. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Mrs. Smith explained the roll of the Labor Negotiators. Once we get to the contract negotiation piece Mr. Grant Herndon will participate in that process. The designation is appointed to these two negotiators, if it is not done this way then it becomes a board meeting. The negotiators reach a tentative agreement and then the contract will come before the board to ratify.

- V. Executive Session/Government Code Section §54957
 - 1. Conference With Labor Negotiator(s) (Government Code Section 54957.6)
 - 2. Collective Bargaining/GC §54957.6

Announcement of Executive Session Actions None

VI. <u>Adjournment</u>

It was moved by Fulwyler and seconded by Sanchez to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Meeting adjourned at 7:50 p.m.